

Curriculum Vitae: Norman A. Beecher

PROFESSIONAL QUALIFICATIONS

Internationally Certified Alcohol & Drug Counsellor - (ICADC)
UK Professional Certification Board of Alcohol & Drug Counsellors
International Certification and Reciprocity Consortium

FDAP – NCAC (National Counsellor Accreditation Certificate)

Certificate of Completion – Hazelden Chemical Dependency Counsellor
Training Program.

UKRCP: Registered independent counsellor

WORK HISTORY

September 2007-Feb. 2009: SENIOR TWELVE STEP THERAPIST

Success in Recovery Ltd.
Winthrop Hall.

Provision of services in accordance with the twelve core functions established by the International Certification & Reciprocity Consortium within a residential care rehabilitation facility. Responsible for the development and provision of lectures and therapeutic workshops, group and one to one counselling for clients and supervision for junior members of staff.

September 2006 – August 2007: TREATMENT MANAGER

Rehabilitation of Addicted Prisoners Trust (RAPt)
Swaleside Prison.

Coordinating day to day activities of staff and clients and to ensure the effective running of this unit. Encompassing the following multifaceted tasks:

- Provide supervision, guidance and support to staff.
- Devise and organize methods of provision of group and individual work to clients.

- Oversee all aspects of running of the treatment programme including assessment of applicants, involvement of peer supporters, volunteers and guest speakers.
- Oversee provision of the CARAT service in the prison.
- Responsible for organizing staff, volunteers & peer supporters.
- Provide clinical supervision, team meetings and a constant review of training and personal development needs.
- Involved in provision of training for programme staff.
- Have involvement with direct client work – including holding a small caseload and facilitating groups.
- Responsibility for the development of the financial budget of the unit.
- That it is adhered to and not exceeded.
- Attend and participate in Drug Strategy meetings within the prison and the prison cluster, and local management team meetings within the said cluster.
- Maintain and report monthly statistical review of service users, outcomes to ensure that key performance targets are met.

January 2004 – September 2006 : SENIOR COUNSELLOR

Rehabilitation of Addicted Prisoners Trust (RAPt), Swaleside Prison. Provision of counseling services at a senior level within the substance misuse service at the maximum security prison. Manage, train and supervise clinical staff. Deputize for Manager during absences.

May 2000 – August 2003: SENIOR COUNSELLOR/TRAINER

Verdun House, St. John, Barbados

My wife and I were commissioned to set up, develop and manage a new residential treatment facility in Barbados. I took on this vital clinical role which was multi faceted as follows. This was a blissful position as our creativity and spontaneity was encouraged and provided the basis for a uniquely successful unit which still flourishes today:

- The coordination of the day to day activities of staff and clients and to ensure the effective running of this unit.
- The ongoing development, review and alteration of treatment plans, and all clinical forms and handouts to facilitate appropriate levels of care for this diverse population.
- Due to the in-experience of staff I provided basic and intermediate levels of training, supervision and monitoring interpersonal needs.

- Direct involvement with budget preparation.
- Senior role in the provision of counseling services in accordance with the twelve core functions established by the IC&RC within an inpatient treatment facility, holding a significant case load and providing groups, specialized abuse and experiential workshops, delivering lectures etc. Facilitated all care reviews and conflict resolutions.
- Monitored the farming of crops and animals located within the unit for therapeutic benefit of the clients.
- The development of ad hoc secondary care provision.

September 1998 – April 2000: SENIOR ADDICTIONS COUNSELOR

Turning Point Substance Abuse Center
St. Brendan's Hospital
Devonshire, Bermuda

Provision of services in accordance with the twelve core functions established by the International Certification & Reciprocity Consortium within an outpatient treatment facility.

As I was headhunted from the previous position, I was assigned a senior level role immediately at this center and facilitated all aspects of service provision. I developed and provided the Family Programme at this facility.

Nov 1997-Sep 1998: COUNSELLOR

Salvation Army "Harbour Light"
King Street
Hamilton, Bermuda

Provision of services in accordance with the twelve core functions established by the International Certification and Reciprocity Consortium within an extended care rehabilitation facility in Bermuda. Being one of the only trained members of staff this position required a high level of clinical responsibility for service users and some training of other staff members. I was responsible for the development and provision of lectures and therapeutic workshops for clients and families.

EDUCATION & TRAINING

1969 - 1973 Excelsior High School, Kingston, Jamaica

- 1975 - 1977** Bermuda College, Roberts Avenue, Pembroke, Bermuda
GCE English "0" Level
ULCI Mechanical Engineering Craft Practice Certificate
City & Guilds Mechanical Engineering Craft Practice Certificate
- Feb-Sep 1994** School of Communication Arts, Minneapolis, MN, USA
Certificate - Applied Photography
- Sep 96 - Sep 97** Hazelden, Center City, Minnesota, USA
13 months full time: Chemical Dependency Counselor Training Program
- Oct 1998** Bermuda College - Bermuda Addiction Certification Board
10 hours - Approaches to Addiction Counselling
- Mar 1999** Bermuda College - Bermuda Addiction Certification Board
10 hours - Counselling Clients on Methadone Maintenance Programmes
- 2001** New England Addiction Technology Transfer Center Online
Addiction Education
10 hours - The Core Functions of Addictions Counseling
- May 21-25 01** Clouds House, Wiltshire, UK
Interpersonal Group Therapy in Addiction Treatment - 12.5hrs
- May 28-Jun 1 01** Clouds House, Wiltshire, UK
Introduction to Cognitive Analytic Therapy in Addiction Treatment - 12.5hrs
- Sep 2002** American Society of Group Psychotherapy & Psychodrama
Annual Conference - 28 hrs
- July 2003** Laban's Addiction Specific Training (LAST)
Addiction Based Treatment Planning - 6 hrs
Group Counselling Process & Techniques - 7 hrs
Ethics Training - 6hrs
Clinical Supervision - Principles, Techniques & Methods - 6hrs
- May 2004** United Kingdom & European Symposium on Addictive Disorders Inaugural Conference - 29 hours

- 14-16 Mar 06** Fundamentals of Supervision
Dover Counselling Centre, Kent in collaboration with RAPt.
- May 2006** United Kingdom & European Symposium on Addictive Disorders
2nd Annual Conference – 29 hours
- Oct 2006** CENAPS CORPORATION Center for Applied Sciences
Relapse Prevention Counselling – 20 hours
- Feb 2007** AT Health Care CE
Ethical Issues with Fees, Billing & Collections - 1 hour
Nine Ethical Values of Master Therapists – 1 hour
Privacy of Victims' Counseling Communications – 1 hour
- Feb 2007** The Distance Learning Centre for Addiction Studies (DLCAS)
Hepatitis C – Information for Counselors – 3 hours
- Feb 2007** Management Training – London Drug & Alcohol Network (LDAN) – six months
- Apr 2008** Post-Induction Therapy Training with Pia Melody at the Meadows Treatment Centre Arizona - 33 hours.
- Jan 2009** Diagnosing and treating co-dependency – The Distance Learning Center for Addiction Studies - 6 hours.
- Current** Post graduate Diploma in Clinical Supervision.

PRESENTATIONS

- Dec 1999** "The Truth - about addiction" - Warwick Academy Secondary School
- Dec 1999** "Drug & Alcohol Abuse in Bermuda" - Nurses Orientation Week, St. Brendan's Hospital
- Dec 2009** Preparing for and responding to difficult group behaviours - Staff training Winthrop Hall